



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-01/2025

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 08 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover in excess of Rs 23,893 Crores in 2023-24. The Company has its footprint in all the inhabited 6 continents of the world with references in 89 countries.

BHEL invites applications for **One Position of Senior Consultant/Consultant** as Metallurgist for BHEL, HPBP, Trichy. The position shall be based at HPBP, Trichy or any other location as decided by the management.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

Job Description:

The Senior Consultant/Consultant should provide Professional Advice/Assistance to BHEL, HPBP Trichy in the following areas:

- Analyze and suggest material related issues including selection of alternative material for cost optimization
- Root cause analysis of Component / structure failures at shop & site if any and action for avoiding future failures
- Remnant life assessment of material for projects taken by BHEL
- Developing manufacturing solutions for new materials, diversification initiatives of BHEL and new projects including AUSC
- Implementation of advanced processes in manufacturing
- Metallurgical interpretation in critical areas
- Development/Revision of QAPs

Eligibility Criteria:

Any retired executives (BHEL equivalent grade of E8 level for Sr. Consultant and E7 level for Consultant) from PSUs/Autonomous Organizations /Central/State Government / Statutory Bodies meeting following eligibility criteria can apply:

- (i) **Age (as on 01st of January, 2025):** The applicant should not be more than 64 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age*.

* Exception for Ex-Servicemen for the lower age, however duration of engagement for Ex-Servicemen shall be 05 years or till 65 years of age, whichever is earlier.

- (ii) **Qualification Requirements:**

The applicant must possess Graduate / Post Graduate Engineering in Metallurgy

(iii) **Experience (as on 01st January, 2025):**

For Sr. Consultant

- The applicant should have a minimum of 27 years post qualification experience in Manufacturing Industry especially in metallurgy field

For Consultant

- The applicant should have a minimum of 25 years post qualification experience in Manufacturing Industry especially in metallurgy field

Desirable Experience for Sr. Consultant/ Consultant:

- Experience in Manufacturing Thermal Power Equipment is preferable

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare or **By Road:** Actuals, limited to train fare

Emoluments:

Sr. Consultant will be paid a Consolidated Consultancy fee of Rs 113,000/- (Rupees One Lac and Thirteen Thousand only). Consultant will be paid a Consolidated Consultancy fee of Rs 105,000/- (Rupees One Lac and Five Thousand only). In addition, mobile phone charges (Upto Rs 2000) for one connection, House Rent Allowance as per applicable rates and Transport allowance at 10% of consultancy fee shall be admissible as per the policy.

Further, the Sr. Consultant/Consultant shall be eligible for TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/reopen/increase the number of vacancies for the engagement, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s).
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.

8. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
9. No hard copy application shall be entertained.
10. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.
11. Vigilance clearance shall be obtained in respect of Sr. Consultant/Consultant before issue of Offer of Engagement for the applicant retired from Central / State PSUs, Autonomous Organizations of Central / State PSUs and retired officers belonging to All India Services, Group "A" officers of Central/State Govt or their equivalent in other organizations owned or controlled by Central/State Government.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	03/01/2025
Last date of submission of Complete Application with uploaded documents	03/02/2025